



DEMOCRACY DEVELOPMENT PROGRAM

Activate. Educate. Mobilize

The Democracy Development Program (DDP) was initiated in 1993 as a partner project of the German Konrad-Adenauer-Stiftung (KAS). DDP is a non-partisan, non-profit organisation which support capacity building on governance and civil society levels to ensure meaningful participation in South Africa's social transition.

We advocate for an active citizenry that can hold those in power to account, and a society in which our constitutionally enshrined Bill of Rights yields tangible benefits for all, especially those living on the margins.

We are passionate about the power of ordinary citizens to hold government to account and to achieve their full potential whilst exploring possibilities through their gifts and talents in service of self, community and nation.

DDP contributes to the democratic development of SA by facilitating lived values of democracy in individuals, organizations and communities. These values then give rise to new norms and practices in DDP's clients which support equality, power sharing, active citizenship and social justice.

DDP's CORE AREAS OF WORK

- **Citizen Engagement and Political Education**
 - **Local Government and traditional authorities**
 - **Citizens Political Education;**
 - **Youth-in-Democracy & Politics;**
- **Civil Society Strengthening and Mentoring – capacity building to engage with the state, political parties & citizens;**

- Democracy, voter & Civic Education – voter and civic education
- Political Parties – targeted capacity building to engage with citizens, civil society and among themselves;
- Community of Practice – Nurturing a cadre of DDP Associate Facilitators who form our outreach team.
- Parliamentary engagement and Advocacy.
- Women in politics and leadership
- Migration and Social Cohesion

The DDP endeavors to accomplish its mission by:

- strengthening our multi-party democratic system
- advocating for broader participation in governance and politics
- promoting an inclusive and vibrant civil society
- focusing on awareness-and-capacity building of civil society
- supporting ordinary citizens in their engagement with local government

- Development and dissemination of civic education information materials;
- Capacity building interventions for political parties and civil society;
- Building meaningful partnerships that are mutually beneficial;
- Convening citizens gatherings to have transformational dialogues about lived values;
- Accompaniment of partners and sustaining community of practice;
- Advocacy through partnerships;

Values

- Accountability, transparency and efficiency
- Responsible use of financial resources and organizational assets
- Eradication of all discrimination based on gender, sexuality, religion and ethnicity
- Working independently from any political party, government, etc.

Business Profile:

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BUSINESS CAPACITY

Human Resources:

1. Executive Director (since 2018)
 - Dr Paul Kariuki Phd
2. Finance and HR Manager
 - Ms Lynn Schmitz (since 1999)
3. Head of Administration:
 - Mrs. Suraksha Singh (since 2003)
4. Senior Programs Officer (since 2018)
 - Mr Brian Mhlongo
5. Communications Officer:
 - Ms Sthabiso Mdledle (since 2018)
6. Partner Liaison Officer & Youth Coordinator (since 2018)
 - Ms Mbalenhle Mkhize
7. Receptionist/Secretary (since 2017)
 - Ms Thandiwe Klaas

